

## RANDSTAD JAPAN SELECTS GIGWALK TO TRANSFORM THE MANAGEMENT OF ITS STAFFING BUSINESS

*Randstad Japan adopts enterprise mobile solution to power its new mobile application to manage contingent labor*

**SAN FRANCISCO – May 18, 2016** – [Gigwalk](#), the leader in distributed workforce management, today announced its partnership with [Randstad Japan](#), a division of the world's second-largest HR service provider Randstad, to bring innovative mobile solutions to the staffing industry in Japan.

Randstad Japan provides temporary staffing, outsourcing, recruiting business and outplacement and other HR services with 120 branch offices throughout Japan. Gigwalk will be powering the launch of a mobile application to advance how Randstad Japan communicates with and manages contingent labor and on-demand work.

By using Gigwalk's technology, Randstad Japan aims to improve the work process by minimizing phone, email, and fax communications and transitioning to a mobile solution that offers better and faster job matching, and the ability for workers to easily accept or decline jobs, clock hours and communicate with recruiters. Additionally, this partnership will improve efficiency by enabling mobile alerts for workers, speeding time to deployment, eliminating paper time sheets, and providing real-time data on both the work and the worker to ensure compliance with Japanese labor laws. Gigwalk will enable a whole new way for Randstad Japan to manage their daily temporary staffing business.

“Approximately 2,000 on-demand staffing positions are dispatched per day, from promoters at a supermarket, to traffic researchers and warehouse workers,” said Marcel Wiggers, Chairman and CEO, Randstad Japan. “Through this new partnership, we’ll be able to offer better and faster communication with workers, while improving our productivity and work process.”

In Japan, the shortage of labor is becoming an important issue. Companies, especially in the food service and retail industries, are struggling to find people to hire. The country is already challenged with an aging society, and with the upcoming 2020 Tokyo Olympic Games, Japan will face what is increasingly becoming a chronic and structural labor shortage.

“We’re excited to partner with Randstad Japan to use Gigwalk mobile technology to make it more efficient to quickly place contingent workers in jobs across Japan,” said CEO of Gigwalk, David Hale. “Through this partnership, we hope to give Randstad Japan the advanced mobile

capabilities to revolutionize their staffing business and maximize staff utilization and worker satisfaction.”

This new Gigwalk-powered Randstad Japan app will roll out to clients in July and then to workers in August and promises to make work better by easily connecting workers and employers digitally.

#### **About Gigwalk**

Gigwalk builds mobile software for distributed workforce management, providing employers the ability to find the right people to get the job done, supervise distributed teams and get real-time visibility into what’s happening on the ground and out in the field. Based in San Francisco, California, Gigwalk is backed by August Capital, Harrison Metal, Nokia Growth Partners, Randstad Innovation Fund, and SoftTech. For more information, visit [www.gigwalk.com](http://www.gigwalk.com).

#### **About Randstad Japan**

Randstad specializes in solutions in the field of flexible work and human resources services, ranging from regular temporary staffing and permanent placements to In-house, Professionals, Search & Selection, Outplacement, and HR Solutions. Randstad Japan operates with 120 branches and in-house locations across the country. For more information, see [www.randstad.co.jp](http://www.randstad.co.jp).